



# CONGRESSIONAL MEDAL *of* HONOR FOUNDATION

1501 Lee Highway, Suite 300 • Arlington, VA 22209 • 703.469.1861 • [www.cmohfoundation.org](http://www.cmohfoundation.org)

## Medal of Honor Recipient Directors

Donald E. Ballard   H.C. "Barney" Barnum   Patrick H. Brady   Paul W. Bucha   Bruce P. Crandall   Drew D. Dix  
Harold A. Fritz   Joe M. Jackson   Jack H. Jacobs   Thomas G. Kelley   Brian M. Thacker   Leo K. Thorsness

May 10, 2016

## Medal of Honor Foundation, Inc. CEO Compensation Policy

Each year, the Congressional Medal of Honor Foundation co-chairmen, in collaboration with the other independent members of the Executive Committee, determine the CEO's salary for the coming year and bonus for the previous based on an evaluation of the performance of the Foundation and the CEO against organizational and personal financial and operational targets.

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**Louis R. Chênevert**

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*Former Chairman & CEO UTC*

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*Former Chairman*

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*TJM Investments*

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*Former Managing Director*

*Smith Barney*

**Ronald T. Rand**

*President & CEO*

**Kevin N. Ainsworth**

*General Counsel*

*Partner*

*Mintz, Levin, Cohn, Ferris, Glovsky*

*and Popeo, PC*

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*President*

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*Prosecutor*

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**Bruce N. Whitman**

*Immediate Past Co-Chairman*

*Chairman, President & CEO*

*FlightSafety International*

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**Wesley G. Bush**

*Chairman, CEO & President*

*Northrop Grumman Corporation*

**Alex Gorsky**

*Chairman & CEO*

*Johnson & Johnson*

**Marillyn A. Hewson**

*Chairman, President & CEO*

*Lockheed Martin Corporation*

**David L. Joyce**

*President & CEO*

*General Electric Aviation*

**Thomas A. Kennedy**

*Chairman & CEO*

*Raytheon Company*

**Kenneth G. Langone**

*President & COO*

*Inveded Associates*

**Bruce R. McCaw**

*Co-Chairman, Apex Foundation*

*Co-Chairman, Talaris Foundation*

**David J. McIntyre, Jr.**

*President & CEO*

*TriWest Healthcare Alliance*

**Dennis A. Muilenburg**

*Chairman, President & CEO*

*The Boeing Company*

**Duncan L. Niederauer**

*Former CEO & Director*

*NYSE Euronext*

**Phebe N. Novakovic**

*Chairman & CEO*

*General Dynamics Corporation*

**Alexander W. Rangos**

*Chairman & CEO*

*CarSpa*

**Lenny Sands**

*Chairman, Capital Brands, LLC*

**Chris Sultemeier**

*Executive Vice President, Logistics*

*Walmart*

**Greta Van Susteren**

*Host of On the Record*

*Fox News Channel*